

EMPLOYEE # \_\_\_\_\_

**LOS ANGELES UNIFIED SCHOOL DISTRICT  
HUMAN RESOURCES  
CERTIFICATED RECRUITMENT AND SELECTION SECTION**

**PRINCIPAL ENDORSEMENT FORM**

**iCAAP Reading and Literacy Added  
Authorization (RLAA)**

\_\_\_\_\_, who is currently serving under your supervision  
(Name of Applicant)  
is requesting to be considered for the iCAAP Reading and Literacy Added Authorization (RLAA).

In the boxes provided, please indicate your evaluation of this employee, based on his/her performance. Any areas marked "Less Than Satisfactory" must be substantiated with remarks and will be discussed in a follow up phone conversation.

<u>PROFESSIONAL COMPETENCE</u>	<u>LESS THAN SATISFACTORY</u>	<u>MEETS STANDARD PERFORMANCE</u>	<u>EXCEEDS STANDARD PERFORMANCE</u>
1. Provides for an effective classroom Environment for all learners.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Maintains an appropriate professional relationship and communication with students, parents, and other staff members.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Maintains appropriate pupil discipline.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Uses instructional time and materials to optimize learning.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Utilizes effective teaching procedures.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Provides individualized differentiation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Provides appropriate pupil motivation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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8. <b>OVERALL EVALUATION</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**REMARKS:**

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<u>PERSONAL QUALITES</u>	<u>LESS THAN SATISFACTORY</u>	<u>MEETS STANDARD PERFORMANCE</u>	<u>EXCEEDS STANDARD PERFORMANCE</u>
1. Maintains professional manner.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Maintains appropriate appearance.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Maintains enthusiasm for teaching.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Demonstrates effective communication skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Demonstrates ethical / maturity of judgment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Arrives on time regularly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Is regularly in attendance for total prescribed contract day.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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8. <b>OVERALL EVALUATION</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**REMARKS:**

**RECOMMENDATION (please check all that apply)**

- I recommend this candidate for the iCAAP Reading and Literacy Added Authorization Program
- I DO NOT recommend this candidate for the iCAAP Reading and Literacy Added Authorization Program
- I will ensure this candidate will have access to provide direct instruction/intervention to students.

<b>EVALUATOR (Signature/Title)</b>	<b>PRINCIPAL (Signature)</b>
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<b>SCHOOL</b>	<b>LOCAL DISTRICT</b>	<b>DATE</b>
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